

Social Accountability Strategic Plan Summary 2020-2022



Social Accountability Priority of the College of Medicine

Address the priority health concerns of the communities the college is mandated to serve, incorporating authentic community engagement and mutually beneficial partnerships. Focus on equity and community engagement by interweaving social accountability throughout the college's operations.

DIVISION OF SOCIAL ACCOUNTABILITY

The Division of Social Accountability operationalizes the social accountability priority of the College of Medicine through the vision, mission and principles that guide our daily work.

Vision: Inspire transformative learning, research and action to achieve social justice and health equity.

Mission: We join forces with communities to advance relevant and impactful health professional education, research, service and advocacy. We foster an anti-oppressive culture within our college that incorporates multiple ways of knowing, being and world views. Our decisions and actions are intentionally viewed through the lenses of:

- **Equity:** We believe that all people should have the opportunity to live a healthy life. In particular, we focus on health equity and the social and structural determinants of health that drive health disparities locally, nationally and internationally and work to close the gaps.
- **Anti-oppression:** We recognize that intersecting systemic oppressions lie at the root of inequity within our society. We reflect on our own power, privilege and biases and seek to equalize power imbalances. We support college-wide efforts to achieve diversity, belonging, decolonization and anti-racism.
- **Authentic engagement:** We engage with and learn from communities to support relevant, meaningful, and impactful health professional education, research and action. We recognize that achieving health equity requires interprofessional and intersectoral collaboration, and fostering long-term, mutually beneficial partnerships grounded in respect and transparency.
- **Excellence:** We strive to be leaders in the advancement of social accountability in education, research, service, advocacy and governance. Our innovative approaches are evidence-informed and reflect a culture of ongoing monitoring and evaluation.

Our values: We value and are informed by the principles of The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Truth & Reconciliation Commission of Canada: Calls to Action, Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls, the First Nations Principles of OCAP, the AFMC Joint Commitment to Action on Indigenous Health, the Canadian Coalition for Global Health Research (CCGHR) ethical principles, Global Consensus for Social Accountability in Medical Schools, and the University of Saskatchewan 2025 plan.

Our Strategic Pillars and Goals

The goals for the Division of Social accountability guide and prioritize our work. We bring the lenses of equity, anti-oppression, authentic engagement and excellence to defining our work within the areas of Education and Research, Advocacy and Leadership, and Integration and Alignment. The DSA is a catalyst and support for social accountability across the college and responsible for sharing the value and impact of a social accountability mandate. In doing so, we have set the following goals for 2020-2022:

STRATEGIC PILLARS	GOALS
Education and Research	Embed principles of equity, anti-oppression and community engagement into scholarship across all program levels and learners
	Foster a representative workforce in medicine, rehabilitative sciences, research and public policy
	Deepen college-wide understanding and capacity in health and social equity issues, anti-oppression education and practices, and community engagement
	Foster balance between discovery-driven research and research directed towards understanding and achieving health equity
	Contribute to evidence-based social accountability scholarship through collaborative partnerships
	Galvanize research into actionable forms of information to inform scholarship, advocacy and policy
	Support and enhance community-driven, community owned research that meets the specific needs of communities locally and globally
	Expand opportunities for students in community research and learning
Advocacy and Leadership	Cultivate a model of excellence in innovative practices and research that advance social and health equity, demonstrated by measurable outcome
	Disrupt and dismantle colonial hierarchies within our education and research systems, policies and practices
	Advocate and respond to social justice and health equity-oriented campaigns and efforts of community partners
	Cultivate social justice leadership in our students, staff, faculty and leadership
Integration and Alignment	Build opportunities to work in new interdisciplinary and intersectoral ways with our health system partners and community
	Provide support and allyship to our colleagues across the college to advance our common goals and vision
	Stay grounded in community context through authentic relationships with community to better understand priority health needs, foster collaboration and hold ourselves accountable
	Build bridges to connect and integrate social accountability efforts, expectations and knowledge across all college programs, levels, campuses and sites
	Mainstream understanding and action across leadership